



From left to right  
Top to bottom:

- Robert Beeston
- Nick Salmon
- Mike Butterworth
- John Sussens
- Jeff Hewitt
- Jan Oosterveld
- Barry Perry
- Richard Malthouse

# BOARD OF DIRECTORS

## Robert Beeston

Chairman c, d

Joined the Cookson Board in April 2003 and was appointed Chairman at the Company's Annual General Meeting later that month.

Bob was the Chief Executive Officer of FKI plc from 1992 to 2002 and prior to that was Managing Director of BTR Valve Group. He is Chairman of Elementis plc and Senior Independent Director and Chairman of the Remuneration Committee of D S Smith plc.

## Mike Butterworth

Group Finance Director d, f

Appointed to the Cookson Board in June 2005 and assumed the role of Group Finance Director in August 2005.

Prior to joining Cookson, Mike was Group Finance Director of Incepta Group plc. He previously spent five years as Group Financial Controller at BBA Group plc.

## Jeff Hewitt

Non-executive Director a, b

Appointed to the Cookson Board in June 2005 and is Chairman of the Audit Committee.

Jeff was previously Deputy Chairman and Group Finance Director of Electrocomponents plc. He is Chairman of Regeneris plc and a non-executive director of ZincOx Resources plc and Cenkos Securities plc. He is also the external Chairman of the Audit Committee of the John Lewis Partnership. Jeff is a Chartered Accountant.

## Barry W Perry

Non-executive Director a, b

Appointed to the Cookson Board in January 2002.

Barry was formerly Chairman and Chief Executive Officer of Engelhard Corporation, a US-based surface and materials science company. Prior to that he held senior executive positions with Rhone-Poulenc and with General Electric Co. Barry is a non-executive director of Arrow Electronics, Inc and Ashland Inc.

## Nick Salmon

Chief Executive c, d, f

Appointed Chief Executive in July 2004.

Prior to joining Cookson, Nick was Executive Vice President at Alstom SA. Previously he was the CEO at Babcock International Group plc and held senior management positions at GEC and China Light & Power Company Limited. Nick is the Senior Independent Director of United Utilities Group plc.

## John Sussens

Non-executive Director a, b, e

Appointed to the Cookson Board in May 2004 and is Chairman of the Remuneration Committee and Senior Independent Director.

John was previously Managing Director of Misys plc. He is currently Senior Non-executive Director and Chairman of the Remuneration Committee of Admiral Group plc. He is also a non-executive director of Anglo & Overseas plc.

## Jan Oosterveld

Non-executive Director a, b

Appointed to the Cookson Board in June 2004.

Jan spent the majority of his career at Royal Philips Electronics, latterly serving as a member of the Group Management Committee. He is Chairman of the Supervisory Board of Crucell N.V. and a non-executive director of Barco N.V. and Candover Investments plc. Jan is also a Professor at IESE Business School in Barcelona.

## Richard Malthouse

Group Secretary f, g

Appointed Group Secretary in 1993.

He was previously the Group Secretary of Del Monte Foods International. He has held senior company secretarial positions in pharmaceutical, engineering and automobile manufacturing companies.

- a Member of the Audit Committee
- b Member of the Remuneration Committee
- c Member of the Nominations Committee; the membership also includes any three non-executive Directors
- d Member of the Finance Committee
- e Senior Independent Director
- f Member of the Executive Committee
- g Not a member of the Board